



## **STUDENT HOURLY- SEASONAL-Spring**

**Title: Natural Areas Assistant**

**UW-Madison Facilities Planning & Management  
Campus Planning and Landscape Architecture –  
Lakeshore Nature Preserve**

**PAY:**  
\$11.00 per hour

**EMPLOYMENT DATES:**  
April through Mid-May, 2019; 100 hours maximum with a desired commitment of 10 to 15 hours per week.

### **POSITION SUMMARY**

This position assists in land stewardship activities, especially the removal and control of invasive species within the Lakeshore Nature Preserve on the University of Wisconsin-Madison campus. The position operates independently and in coordination with other Preserve staff under the general supervision of the Field Projects Coordinator. The position requires the ability to interact in a positive, professional manner with Preserve visitors, students and academic users, and to establish a productive working relationship with Preserve staff and volunteers.

The University of Wisconsin-Madison Lakeshore Nature Preserve is committed to the highest standards of customer relations principles for its customers, fellow staff members, students, and visitors. Staff will serve as role models by practicing exemplary behaviors when working with customers and fellow staff members.

### **GOALS AND WORKER ACTIVITIES**

#### **(80%) A. Land Management**

1. Identify and manage vegetation via manual (hand pulling, cutting, hauling), and mechanical (brush cutter, mower) tools.
2. Map and monitor invasive plant species in the Preserve.
3. Maintain records of fieldwork activities and herbicide applications.
4. Collect and summarize land management data.
5. Maintain field equipment and tools.
6. Install herbaceous and woody plantings, and collect/sow seeds.
7. Other tasks as assigned.

#### **(20%) B. Stewardship**

1. Pick up and properly dispose of litter.
2. Fill wood racks.
3. Educate visitors about Preserve policies and stewardship activities while working in the field.

## **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

1. Knowledge of ecological restoration principles and management practices.
2. Knowledge and experience with regional native and non-native plant identification, weed control techniques, and cultural requirements.
3. Knowledge and experience with tools and equipment used in land management.
4. Knowledge of the hazards and safety precautions of the workplace especially when doing fieldwork.
5. Skill in communication, especially interpersonal skills.
6. Ability to operate equipment such as walk-behind brush mowers, brush cutters, and utility vehicles with trailers.
7. Ability to exercise a strong sense of priority and time management.
8. Ability to work independently or as part of a crew.
9. Ability to read and understand graphic maps and aerial photos for land management purposes.
10. Ability to be creative, flexible, self-motivated, quality oriented and to maintain a professional and service oriented relationship with Preserve users and co-workers.
11. Ability to perform heavy manual tasks including lifting, standing, bending, stooping, twisting, squatting, kneeling, and other motions for extended periods of time in a variety of weather conditions.
12. Ability to keep records and develop reports.

## **SPECIAL REQUIREMENTS**

Sturdy work boots, clothing, as well as sun, rain, and insect protection are required. All tools will be provided.

### **HOW TO APPLY:**

Application deadline to ensure consideration is **Monday, March 11, 2019**. Late applications may be considered. Apply via e-mail to Laura Wyatt (contact information below) by sending a cover letter and resume describing your interests and experience, including listing of any relevant coursework. Please begin the file names with your last name.

### **Laura Wyatt**

Lakeshore Nature Preserve Program Manager

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Phone: 608-265-9275

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