



STUDENT HOURLY- SEASONAL-Summer

Title: Natural Areas Assistant

**UW-Madison Facilities Planning & Management
Campus Planning and Landscape Architecture –
Lakeshore Nature Preserve**

PAY:
\$12.00 per hour

EMPLOYMENT DATES:
Mid-May through mid-August 2020; flexible schedule up to 40 hours per week.

POSITION SUMMARY

This position assists in land stewardship activities, especially the removal and control of invasive species within the Lakeshore Nature Preserve on the University of Wisconsin-Madison campus. The position operates independently and in coordination with other Preserve staff under the general supervision of the Field Projects Coordinator. The position requires the ability to interact in a positive, professional manner with Preserve visitors, students and academic users, and to establish a productive working relationship with Preserve staff and volunteers.

The University of Wisconsin-Madison Lakeshore Nature Preserve is committed to the highest standards of customer relations principles for its customers, fellow staff members, students, and visitors. Staff will serve as role models by practicing exemplary behaviors when working with customers and fellow staff members.

GOALS AND WORKER ACTIVITIES

(65%) A. Land Management

1. Identify and manage vegetation via manual (hand pulling, cutting, hauling), mechanical (brush cutter, mower), and chemical (herbicide application) tools.
2. Map and monitor invasive plant species in the Preserve.
3. Maintain records of fieldwork activities and herbicide applications.
4. Collect and summarize land management data.
5. Maintain field equipment and tools.
6. Install herbaceous and woody plantings, and collect/sow seeds.
7. Assist with volunteer events.
8. Other tasks as assigned.

(35%) B. Stewardship

1. Maintain public fire circles and stock wood racks
2. Pick up and properly dispose of litter.

3. Educate visitors about Preserve policies and stewardship activities while working in the field.
4. Provide support to fellow staff members as needed.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

1. Knowledge of ecological restoration principles and management practices.
2. Knowledge of regional native and non-native plant identification, weed control techniques, and cultural requirements.
3. Knowledge and/or experience with tools and equipment used in land management.
4. Knowledge of the hazards and safety precautions of the workplace especially when doing fieldwork.
5. Skill in communication, especially interpersonal skills.
6. Ability to operate equipment such as walk-behind brush mowers, brush cutters, and utility vehicles with trailers.
7. Ability to exercise a strong sense of priority and time management.
8. Ability to work independently or as part of a crew.
9. Ability to read and understand graphic maps and aerial photos for land management purposes.
10. Ability to be creative, flexible, self-motivated, quality oriented and to maintain a professional and service oriented relationship with Preserve users and co-workers.
11. Ability to perform heavy manual tasks including lifting (~50 lb), standing, bending, stooping, twisting, squatting, kneeling, and other motions for extended periods of time in a variety of weather conditions.
12. Ability to keep records and develop reports.

SPECIAL REQUIREMENTS

Must possess a valid driver's license, have a motor vehicle record that meets UW Risk Management standards, and maintain ability to drive State of Wisconsin owned vehicles.

Must possess a commercial pesticide applicator license for Forestry or Landscape pest control, or be willing to obtain within 2 months of hiring. More info at <http://ipcm.wisc.edu/pat/>.

Sturdy work boots, clothing, as well as sun, rain, and insect protection are required. All tools will be provided.

WORK HOURS

Regular work hours: M-F 8am-4:30pm (half-hour lunch)

Additional irregular and weekend work hours may be required for prescribed burns and volunteer events.

HOW TO APPLY:

Application deadline to ensure consideration is **Monday, March 2, 2020**. Late applications may be considered. Apply via e-mail to Laura Wyatt (contact information below) by sending a cover letter and resume describing your interests and experience, including listing of any relevant coursework. Please begin the file names with your last name.

Laura Wyatt

Lakeshore Nature Preserve Program Manager

Email: laura.wyatt@wisc.edu

Phone: 608-265-9275

The University of Wisconsin – Madison is an affirmative action/equal opportunity employer and actively seeks and encourages applications from women, minorities and persons with disabilities. It is our policy to provide reasonable accommodation to qualified individuals with disabilities who are employees or applicants for employment.